



Flourish Operations and Logistics Manager

TFCE: ~ R550 000 per annum

Based in Midrand, Grow Great, a campaign aimed at galvanizing South Africa towards a national commitment to zero stunting by 2030, is recruiting for an Operations and Logistics Manager for the campaign's Flourish Programme.

Flourish is Grow Great's flagship intervention that supports, celebrates and empowers moms through the first 1000 days of a child's life, a time of great vulnerability to stunting. Flourish delivers antenatal and postnatal classes to communities through Flourish hosts underpinned by the values of empathy, non-judgement and respect.

We are looking for a high performing, conscientious perfectionist to join a team of highly motivated and hardworking individuals to oversee the strategic, operations and logistics of the Flourish network. The ideal candidate must have a proven track record in managing strategic partners and suppliers.

The operations and logistics management will be reporting to the Flourish lead and will be responsible for:

- Developing, implementing and reviewing operational and logistics policies and procedures
- Supporting the development and design of all operations and logistics infrastructure
- Meeting cost, productivity, accuracy and timeliness targets
- Liaising and negotiating with suppliers, manufacturers & retailers and directing, optimizing and coordinating full order cycle
- Keeping track of quality, quantity, stock levels, delivery times, transport costs and efficiency
- Proving financial oversight of all costs incurred to ensure there is no wasteful expenditure
- Maintaining good record of franchisee inventory deliveries and returns for every cycle and providing reports to the Program Lead, invoicing franchisees for non-returned inventory and following up on payments
- Providing strategic input to budget forecasting for the programme
- Investigating and advising on process and product improvement and cost reduction initiatives for the programme
- Identifying operational and logistical risks and putting plans in place to mitigate those risks
- Preparing and issuing of monthly reports on inventory stock and cost analysis against budgets
- Ensuring that the physical premises where inventory is stored is kept at an optimum condition with smooth operational systems
- Ensuring timeous booking of all flourish members' travel and accommodation and providing event management support

Successful candidates must have the following skillsets and characteristics:

- A Degree in Operational or Logistics Management or similar field.
- 8 years working experience with a minimum of 5 years in operations and logistics management
- Strong understanding of financial and business management
- Ability to work non-traditional hours and travel regionally as required
- Ability to self-direct with excellent time management skills
- Excellent human relations and communications skills
- Strong multitasking skills with an ability to perform well under pressure
- Attention to detail
- Deadline orientated and persuasive
- Excellent analytical, problem solving, planning and organizing skills
- Must be vaccinated for covid19 with at least one dose.



If you meet the above requirements and feel equipped for one of these positions, please submit a 1-page cover letter & CV (with the title of the role in the subject line) to: work@growgreat.co.za

The closing date is **Friday 18 November 2022**. Grow Great is legally incubated by DGMT and all employee contracting will be done through DGMT, for more information on Grow Great, visit www.growgreat.co.za

Please note that an application will not in itself entitle the applicant to an interview or appointment. Applicants who fail to meet the minimum requirements will be automatically disqualified from consideration. We reserve the right not to fill any of the above-mentioned positions.