



## **Re- Advertising: Grow Great Champions Strategic Lead**

Grow Great is a national campaign aimed at galvanising South Africa towards a national commitment of a stunting free generation by 2030. Stunting is a social justice issue that is associated with lifelong cognitive defects, educational and employment challenges, increased risk of chronic diseases in adulthood and cycles of intergenerational poverty.

Grow Great is recruiting for a Strategic Lead to join the Grow Great Champions programme team on an indefinite term contract.

### **Insert role overview**

A senior leadership/management position responsible for driving the strategic direction (60%) and operational execution (40%) of the Grow Great Champions (GGC) programme, focused on empowering Community Health Workers (CHWs) to reduce stunting in South Africa's most vulnerable communities.

The GGC Strategic Lead will be based at our office in Midrand and report to the Deputy Executive Director.

The key areas of responsibility of this role are to lead the strategic development and implementation of a Community Health Worker programme, focusing on innovation, policy, and advocacy to improve healthcare delivery. The position requires comprehensive leadership across research, stakeholder management, programme execution, and organisational support, with a primary goal of enhancing the effectiveness and recognition of Community Health Workers. By driving evidence-based strategies, building key partnerships, and ensuring high-quality programme implementation, the role aims to transform community healthcare approaches and support systems.

### **Qualifications:**

Master's degree required in Public health or Nutrition.

Master's degree in Healthcare management, Development studies, Social Sciences or other related fields may be considered.

Additional qualifications in leadership or management would be advantageous

### **Experience:**

- Minimum 7-10 years of relevant experience, including:
- 5+ years in public health or community based programmes

- 3+ years in senior management/leadership roles
- Demonstrated experience with CHW programmes or similar community-based initiatives
- Track record of successful stakeholder management, particularly with government entities
- Experience in policy advocacy and systems change

### **Technical Competencies**

Strong understanding of:

- South African healthcare system, maternal and child nutrition and CHW landscape
- Public health policy and implementation
- Digital health platforms and innovations
- Monitoring, evaluation, and learning frameworks
- Budget management and financial oversight
- Program design and implementation
- Research methodologies and evidence-based practice

The ideal candidate:

- Innovative thinker who translates complex ideas into actionable programmes
- Able to manage teams, stakeholders, and navigate organisational change effectively
- Deep understanding of public health, nutrition, community development, and programme design
- Strong communicator across diverse stakeholder levels, multilingual capability
- Proven track record in project management, implementation, and scaling initiatives
- Resilient professional comfortable working in challenging, dynamic environments
- Evidence-based decision-maker with potential academic or publication background
- Genuine understanding of South African healthcare landscape and community needs
- Comfortable with digital platforms and innovative health technologies
- Demonstrable commitment to community health and systemic improvement

Grow Great is an incubated project of the DG Murray Trust. DGMT is a public innovator committed to developing South Africa's potential through strategic investment. Grow Great Campaign is an equal opportunity employer.

We offer a market-related salary (commensurate with experience) and an opportunity to join a team that strives for impact in the lives of vulnerable young children in South Africa.

### **How to apply**

If you are interested in this role, send a 1-page motivation letter and CV to [work@growgreat.co.za](mailto:work@growgreat.co.za) with GGC Strategic Lead in the subject line by 3 March 2025.

For more information on Grow Great, visit [www.growgreat.co.za](http://www.growgreat.co.za)